

You can find the latest CV [here](#).

Curriculum Vitae Carsten Schulz



Carsten is a development generalist with more than 20 years' experience – nationally and internationally – in planning, managing and evaluating development projects. He worked in short term positions as consultant, trainer and facilitator, as well as in long term positions as project manager and adviser.

Specific Competences and Qualifications

Project Management: Proven management and leadership experience of planning, managing and evaluating projects in complex and intercultural situations.

Monitoring and Evaluation: Advising organizations in setting-up results-based monitoring systems. Conducting evaluations of development projects and programs as well as cooperation strategies.

Facilitation: Extensive experiences in workshop facilitation (face to face events, conferences up to 200 participants). Facilitation of e-discussions and animation of online networks.

Coaching, counseling and organizational development to organizations, project teams and individuals – including facilitation of team retreats and individual leadership coaching.

Knowledge Management: Guiding knowledge sharing and learning processes; support and backstopping to thematic networks as well as to project teams and individuals. Capitalization of project experiences and results.

Training: Conceptualizing, planning and conducting training courses (in an intercultural environment). Topics include all issues in the above mentioned competences as well as project cycle management, monitoring & evaluation.

Private Sector Development in rural development as well as natural resources management. Conceptualizing, planning and managing projects and programs using approaches such as value chain development or market systems development (e.g. M4P).

Personal

Date of birth: 03.03.1971

Marital status: Married, 2 children

Languages: German (mother tongue); English (spoken excellent, reading and writing good); Portuguese (spoken fair, reading and writing good); Spanish (spoken fair, reading and writing good); French (passive understanding)

Education

- 1998 – 2000 Master of Advanced Studies in Development Cooperation (MAS ETH D&C) at NADEL, ETH Swiss Federal Institute of Technology Zurich, Switzerland.
- 1992 – 1998 Diplom-Forstwirt (Univ.), equivalent to Master of Forest Sciences (M.Sc.), Albert-Ludwigs-University Freiburg im Breisgau, Germany.

Major Professional Experience

Since 07/2018 **Senior Consultant and Partner of KEK-CDC Consultants**

Consultant, trainer and facilitator. Consultancy assignments mandated by national and international organizations in the area of evaluation of development programs and cooperation strategies. Design, organization and facilitation of annual workshops in Switzerland and abroad. Leading institutional assessments and organizational development processes in Switzerland and abroad.

2015 – 06/2018 **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Integrated Biodiversity Management in the South Caucasus (IBiS) Programme, Armenia**

Teamleader and Senior Adviser for Biodiversity Management. Responsible for a team of 1 international and 12 national specialists in biodiversity management, financed by the German Government and co-funded by Austrian Development Cooperation (ADC); responsible for a yearly budget of approx. 2 Mio EUR.

2014 – 2015 **HELVETAS Swiss Intercooperation, Market Opportunities for Livelihood Improvement (MOLI-Project) in Kakheti region, Georgia**

Project Manager and leader of a team of 8 national specialists in Market Systems Development (M4P approach) working in Georgia, financed by Swiss Agency for Development and Cooperation (SDC); responsible for a yearly budget of 1 Mio CHF.

2008 – 2013 **AGRIDEA, Swiss Centre for Agricultural Extension and Rural Development, Department for International Cooperation, Switzerland**

Consultant, trainer and facilitator. Consultancy assignments mandated by national and international organizations. These mandates include: Identification, planning and evaluation of development projects. Design, organization and facilitation of workshops and training courses in Switzerland and abroad. Training and consultancies in Project Cycle Management including Outcome Mapping. Long-term backstopping advisory mandate for SDC's Division of Knowledge Management and SDC's Employment and Income Network.

2003 – 2007 **HELVETAS Swiss Intercooperation - Rural Development Programme in Nampula and Cabo Delgado, Mozambique**

Program Manager of the Rural Development Program in Nampula and Cabo Delgado Provinces in Northern Mozambique. Managing and coordinating the implementation of 5 national and international NGOs in the strategic pillars of (1) Agricultural Production of smallholder farmers; (2) Governance and Advocacy; (3) Financial Inclusion. Financed by SDC with a yearly budget of 2 Mio CHF.

- 2000 – 2003 **NaturEnergie AG - Green Power Trader (hydro power, solar energy), Germany**
Marketing Manager, responsible for business development and product management of green power products including market implementation and certification. Responsible for yearly budget of 0.5 Mio EUR.
- 1999 / 2000 **HELVETAS Swiss Intercooperation - Vietnam**
Project Assistant and Field-Adviser during the study at ETH-NADEL, in the Project: "Empower Local People for Managing Natural Resources" in Ba Be National Park, Bac Kan Province, Northern Vietnam
- 1995 - 1998 **Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ) GmbH – now GIZ – Project: "Agro-Forestry Development in the Area of the Ngöbe Indians", San Felix, Panama**
Consultant and Adviser for Natural Resources Management, Non Timber Forest Products, Agro-Forestry, and the Agricultural Extension Strategy (total 25 months).

Working Experience abroad

Long term (more than 12 months, in alphabetical order):

Armenia, Georgia, Germany, Mozambique, Panama, Switzerland, Vietnam.

Short-term missions (up to 6 months, in alphabetical order):

Afghanistan, Albania, Armenia, Azerbaijan, Ethiopia, Finland, Georgia, Kosovo, Kyrgyzstan, Lebanon, Mongolia, Norway, Occupied Palestinian Territories, Romania, Tajikistan, Ukraine, Venezuela.

Memberships

SEVAL – Swiss Evaluation Society (member) www.seval.ch

KM4Dev – the international platform of practitioners in Knowledge Management and Knowledge Sharing Approaches <http://www.km4dev.org>

Swiss Knowledge Management Thinktable (SKMTT) – a Switzerland based group of practitioners sharing methods and approaches in Knowledge Management
<https://tinyurl.com/yy2wvje6>