

Curriculum Vitae FRANZ KEHL

Specific Competences and Qualifications

Franz Kehl is one of the leading Swiss experts on vocational education and training, labour market and social inclusion policies. He works both in Switzerland and in international cooperation. Franz provides a wide range of services ranging from thematic and conceptual work, planning and evaluations, M&E issues, project management, moderations (incl. e-moderations) to leading projects. He is very familiar with the Swiss dual system based on his conceptual and development mandates on behalf of the Swiss State Secretariat for Education, Research and Innovation SERI, Swiss socio-professional associations and cantons. Franz acts as a thematic backstopper and team leader of the current VSD backstopping mandate for the Swiss agency for development and cooperation SDC. He is the founding president of the Swiss Forum for Skills Development and International Cooperation (www.fobbiz.ch), acted as a board member of one of the leading private organisations offering support to youth in their transition from school to work in the Zurich area (www.impulsis.ch), as an initiator and first project manager of the Donor Committee on dual VET www.dcdualvet.org, and is a lecturer on VET and international cooperation at the NADEL / ETH Zurich.



Next to vocational education and training, labour market and social integration, Franz works on integration and migration policies and measures both in Switzerland and internationally, and he offers his services for the facilitation of events and participatory decision making processes in organisational development.

Personal

Date of birth: June 16, 1980
Marital status: Married, 3 children
Languages: German (mother tongue), English (very good), French (very good/good)
Present Position: Managing Director and Partner of KEK-CDC Consultants

Education

- MA in political science and history, University of Fribourg, Switzerland, 2006
- Regularly attends technical courses to stay up to date

Key Qualifications

- Thematic Issues: education with a strong focus on vocational education and training, labour market insertion, focus on disadvantaged groups, migration and integration, social issues, local and educational governance in transformation countries, he works both in Switzerland and internationally in development cooperation

- Practical Issues: strategy development, programme planning and evaluation, moderation, impact monitoring and measurement, organisational and thematic consulting, NGO management

Major Professional Experience

Since 2016	Managing Director and Partner of KEK-CDC Consultants
2012 – 2015	Senior Consultant and Partner of KEK-CDC Consultants
2010 – 2012	Project director, KEK-CDC Consultants
2007 – 2010	Scientific Assistant of KEK-CDC Consultants
2006	Mandate-based collaboration in „Capitalisation of 50 years of VET Nepal“ at KEK-CDC Consultants
2004 – 2006	Assistant at the faculty of political science at the University of Fribourg

Examples of recent mandates – international and Swiss

- Since 2010: Team leader of the thematic backstopping team in the field of vocational education and training, Swiss Development Cooperation, SDC (ongoing).
- 2019: Team leader Evaluation of the Enhancing Youth Employment project in Kosovo, SDC
- 2018-19: Co-team leader Evaluation of the Integrated Border Management in Switzerland, State Secretariat for Migration.
- 2017-18: Study on dual VET in Burkina Faso, Austrian Development Agency, DCdVET
- 2017/2019: Mid-term review and final review (evaluation) of the „Domino“ project on the introduction of dual apprenticeships in Bulgaria, on behalf of SDC and SVIFET, International team leader
- 2015-2017: Development of the Swiss national Strategy on Exchange and Mobility in Education, on behalf of several federal authorities and the cantons
- Since 2008: permanently engaged in developing new professions and revision processes of professions on the level of sec II and tertiary-level higher and continuous VET, on behalf of professional associations
- 2015-2017: Deputy team leader and interim team leader of the committee for dual vocational education and training DCdVET, on behalf of the Austrian, German, Liechtenstein and Swiss Governments
- Since 2016: Thematic Backstopper for an SDC VET project in Albania focusing on business relations in VET incl. apprenticeships, on behalf of Swisscontact
- 2015 (ongoing): External school evaluations on behalf of the Intercantonal Institute for the External School Evaluation at the Secondary II level.
- 2013-14: Evaluation “Zukunft HMS” – team leader of the evaluation of a school based dual training offer in commercial training, Staatssekretariat für Bildung, Forschung und Innovation
- 2013: Team leader of the evaluation “Recognition of Prior Learning” (Validierungsverfahren), Canton of Zurich

Working Experience in Switzerland and abroad

Albania, Austria, Bosnia and Herzegovina, Burkina Faso, Georgia (South Caucasus), Germany, Kosovo, Macedonia, Moldova, Montenegro, Serbia, over distance coaching in many other contexts, as well as in different cantons of Switzerland

Memberships

Swiss Forum on Skills Development and International Cooperation (president), www.fobbiz.ch

SEVAL – Swiss Evaluation Society (member), www.seval.ch

Intercantonal Institute for the External School Evaluation at the Secondary II level, www.ifes.ch

Impulsis, member of the executive board, till 2017, www.impulsis.ch

Teaching

Lecturer at NADEL/ETH Zürich “Vocational Education and Training between Poverty Alleviation and Economic Development”