



CURRICULUM VITAE Niels Rump

Personal profil

Present Position:	Partner and Senior Consultant, KEK-CDC Consultants	
Academic qualifications:	Master of Advanced Studies in Human Systems Engineering University of Applied Science Western Switzerland	2013
	Master of Science in Agronomy University of Algarve, Portugal	2000
	Master of Science in Biology , University of Geneva, Switzerland	1988
Date of birth:	02 April 1963	Nationality: Swiss
Languages:	French (mother tongue); English (fluent); German (fluent) Portuguese (fluent); Spanish (elementary)	
Experiences abroad:	Africa (Benin, Kenia, Mozambique) Asia (China) South-America (Brazil) Europe (Albania, Belgium, France, Germany, Hungary and Portugal).	

Areas of Expertise

- **Organisational development:** Consultancy, coaching and expertise, team coaching, training and coaching for board members and leaders.
- **Facilitation & participative methods:** Training for facilitators with focus on group performance, strategies and methods, coaching and facilitation of large group events, e-facilitation of platforms and webinars.
- **Adult Training:** Training and coaching of trainers, coordination and designing of training programs, e-learning.
- **Rural extension and advisory: Methodology, designing training concept, training and coaching of advisors.**
- **Business Management: strategic planning, HR, marketing, trade logistics, quality management (ISO).**
- **Project management:** training and coaching of project managers, outcome mapping and outcome harvesting.

Major earlier professional experiences

2019 (ongoing)	Workpackage leader and member of the managing board :i2connect, <i>Connecting advisors to boost interactive innovation in agriculture and forestry</i> a RUR 2020 project financed by the EU
2015-June 2019	Team Leader "Training & Advisory" : Developing training strategies and methods for trainers, coordinating the Agridea training programme (approx. 100 courses and 1200 participants/year) AGRIDEA, Developing agriculture and rural areas, Switzerland
2011-2015	Deputy leader of the "Training & Advisory" : quality management and responsible for ISO 29'990 certification ; adult trainer; AGRIDEA,
2007 - 2011	Training Specialist :training the trainers, rural extension, cooperation and teamwork, facilitation and participative methods, organisational development and project management AGRIDEA.
2000 – 2006	Co-director of the organic farmer cooperative processing and marketing fruit and vegetables, production planning, fruit and vegetable conditioning and marketing, import & export; URZE, Produtos de Agricultura Biológica Lisbon Portugal
2000 - 2006	Board Member : expertise for the EU Commission on Organic farming questions. IFOAM-EU Group, Brussels
1995 – 2005	Board Member : Developing an advisory services and training program for organic farmers; Salva, Associação dos produtores de Agricultura Biológica do Algarve
1989 - 2006	Owner and Manager :Implementing an running an organic fruit & vegetable farm; developing national and international marketing Rump & Demenga Lda, Algarve, Portugal.

Selection of given trainings

2008-2019	AGRIDEA , Initial training for rural advisors, CECRA Modules M01 & M02 Yearly edition (2007-2019), French and German; Switzerland.
2016-2018	Swiss Cooperation and for Development : Five (5) <i>Agridea facilitation trainings</i> (5 days) for the Cooperation Offices of Tirana (Albania), Cotonou (Benin) and Beijing (China) in French and English.
2015-2017	TRAME Lyon (F) : Three (3) <i>Agridea facilitation trainings</i> (5 days) in Lyon, France

2013-2016	SheepNet European Innovation Partnership (EIP Agri) <i>Agridea facilitation training</i> (4 days) Geneva. AGRIDEA , " <i>Lead your organisation into the future</i> ", Training for NGO leaders and board members, several editions in French and German.
2015	Wissenschaftstagung Ökolandbau ,; facilitation : <i>Dialogworkshop "partizipative Forschung"</i> . Eberswalde, Germany
2013	SOLINSA " <i>Training course for Innovation Partners</i> " English Paris (FR).
2011	HELVETAS Mozambique , , " <i>Agridea facilitation training</i> " (5 days). Portuguese, Pemba, Mozambique
2010	FOCUS BALCAN , EU project: " <i>Agridea facilitation training</i> " for Serbian partners.
2005	Instut Superior de Agronomia (ISA) Lisboa: invited lecturer: " <i>Soil fertility in organic farming</i> ".
2003 – 2004	Universidade do Algarve Portugal: invited lecturer, designing Master Course program and teaching " <i>Sustainable agriculture</i> ".
2001 – 2002	Universidade da Madeira : invited lecturar, teaching " <i>Organic vegetable farming</i> " and " <i>Soil fertility in organic farming</i> ".

Selection of facilitation mandates

2020	Facilitation in english of the three DC-dVET Webeniars on "Financing of dVET", "Matching VET with Labour Market Needs – How to Assess the Skills Demand" and "Cost-Benefit Analyses for Companies in (Dual) VET", 80+ participants. Setting up the didactical concept, coaching of the secretariat team on technical issues, conducting the preparatory discussions with stakeholders.
2018	Swiss Cooperation and Development (SDC) Facilitation "Séminaire financier regional, Division de l'Afrique de l'Ouest (DAO) 5-7 November 2018 Cotonou, Benin.
2017	Chambres d'agriculture France Facilitation of the conference "Nouvelles formes de conseil, nouvelles postures" Convention Conseillers Vigne et Vin 21-22 March 2017, Paris, France.
2016	VECO (international) facilitating the "Building Trust Seminar" 8-9 December.2016 Brussels. Swiss Cooperation Office in Benin facilitation of the Working groupe Education, Division Afrique de l'Ouest (DAO) 14-17 November 2016 Grand Popo, Bénin.

Selection of projects and expertises:

2019	Bio Vaud (Switzerland) Mediation process and facilitation of general assembly.
2018	Journal AGRI Future Search strategy workshop.
2016	Beratungsforum Scheitz (BFS) elaborating a "Vision" document for the organisation.
2015	Interprofession Viande Genève Region Terre Avenir (GRTA), Organisational development process and facilitation of the founding workshop.
2011-2013	SOLINSA EU research project, Designing and facilitation of 5 Capacity building workshops (Bruxels (B), Frick (CH), Paris (F), Dabas (HU), Bristol (GB) and facilitation of the final Conference (Brussels (B)), Facilitation training for partners, www.solinsa.org (4 days).
2012	Organic Action Plan for Canton Fribourg, Coaching and Facilitation of the launching conference and World Café.
2010	Romande Energie : Crowd sourcing solutions for a 2000-Watt society. Designing and facilitating several World Cafés, valorising results.
2008	Interprofession Suisse du Vin : organisational development coaching, World Café designing and facilitation.
2007	Fédération Suisse des Vignerons : designing and facilitating Future Search Conference, organisational development and board member's coaching.

Relevant professional development courses

2018	" <i>Supporting farmers in their change of practice</i> ", Agridea course " <i>Grundkurs Hypnosystemische Konzepte</i> " with Gunther Schmidt Metaforum Summercamp Abano 23-27July.2018 " <i>SensMaker® Foundation Course</i> " (on-line course) Cognitive Edge
2017	" <i>Fundamentals of mediation</i> ", Agridea course
2015	" <i>Parcours Leader-Souteneur-Coopératif</i> ", Université du Nous
2009	CAS " <i>Coaching and communication</i> ", NLP practitioner HEIG-VD, Yverdon-les-Bains
2008	" <i>e-facilitation</i> " Agridea course

Internships

1989	INPA (Instituto Nacional de Pesquisa da Amazônia) Manaus Brazil, soil fertility in tropical forest.
1988	" Baobab Farm " Mombasa Kenya: biological pest control on Mango trees and fish farming.

Selected Publications

R. Home & N. Rump,	Evaluation of a Multi-case Participatory Action Research Project: The Case of SOLINSA, The Journal of Agricultural Education and Extension Volume 21, Issue 1, 2015 Special Issue: Learning and Innovation Networks for Sustainable Agriculture: Processes of Co-evolution, Joint Reflection and Facilitation DOI: 10.1080/1389224X.2014.991112
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Training course concept for transition partners supporting LINSAs (2014)

http://www.solinsa.org/fileadmin/Files/deliverables/D6_7_Training_Course_Concept-140313.pdf