



## Curriculum Vitae Olivier Haener

### Personal

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Present Position: Senior consultant and Partner at KEK - CDC

Education: MA History, Slavic Languages (UNIL), CAS Territorial Governance (IDHEAP), trained Mediator (ETHZ, FSM), Coach (ICF), evaluation practitioner (SEVAL).

Date of Birth: 23.05.1970

Nationality: CH

Languages: French, English, German, Serbo-Croatian, Russian (Italian, Spanish, Albanian, Swiss German).

### Key competencies

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- **20+ y. experience as Senior Adviser to Higher Management** (Swiss FDFA, EUSR): political analysis, action-oriented research, decision making support, drafting of whole of government strategies, organization of strategy workshops (Minister level).
- **Head of office, direction of a field mediation team and conduct of a dialogue among adverse communities** (Northern Kosovo, Swiss FDFA / swisspeace).
- **Secretary General of a Swiss association of municipalities** (Région de Nyon).
- **Development of projects «from scratch»**, setup, direction or reconfiguration structures (incl. governance, risk management, HR, finance, evaluation).
- **Field research in conflicts and mediation** (assessments, recommendations).
- **Organization and facilitation of high-level conferences**, conduct of expert groups, trainings. Strategic planning.
- **Institutional and program evaluation.**
- **Personal & group coaching.**

### Professional experience

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Since 2024 **Senior Consultant at KEK - CDC**

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2009-2024 **Independent Senior Consultant – Political Analyst / Mediation practitioner**

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2023 - 2024 *Swiss Federal Department of Foreign Affairs (FDFA-PHRD):* Study: WB border disputes & dealing with the past (2023); GCSP, Geneva, setup and lead of the Western Balkans senior experts' dialogue, and co-moderation talks on Syria or Afghanistan, Swiss Embassy, London/Artas foundation, Zürich: Research in Peace Mediation and Arts & Psychology, member of the SteeCom, participation in debates with senior mediators, methodology development; Former FDFA Mandates : (FDFA OSCE Task Force, 2015): Study on tensions and «frozen conflicts»

in countries between the EU and Russia, incl. recommendations on potential for diplomatic dialogue and mediation; (DP IV, 2012) : In-site analysis, conception and drafting of a field research on the Northern Kosovo conflict (analysis of local and international policies, economy, social, religious and perceptions), incl. recommendations for conflict mitigation and dialogue initiatives. Swiss Federal Administrative Court: training on Balkan minorities, refugees.

2021 **Expert in Strategic Planning**

*CBM Mitrovica (Local peace-building NGO, Mitrovica, Kosovo)*: Expert in Strategic Planning: evaluation of the impact of activities in a conflict environment, of the internal and operational functioning of the organization, support for the setup of an internal monitoring and evaluation system. Institutional and group coaching. Drafting of the 2021-2025 strategy.

2016 - 2017 **Senior Adviser in Humanitarian Negotiation**

*Swiss Federal Department of Foreign Affairs (FDFA, Berne)* seconded to ICRC (Geneva). Contribution to the setup of the Centre of Competence on Humanitarian Negotiation (CCHN, a partnership among ICRC, WFP, UNHCR, MSF and HD): follow-up of seven working groups of experts (incl. mediation), as an input to the future strategy of the CCHN.

2012 - 2015 **Senior Program Officer - Mediation – swisspeace / FDFA (Kosovo)**

*swisspeace / FDFA*: Design and implementation of a mediation dialogue process (Mitrovica, Kosovo), among adverse communities, on the socioeconomic causes of the conflict. Project design, fundraising, methodology, field assessment, setup and management of a field office (15 employees and consultants), evaluation, reporting, budget, accounts (CHF 750 K), tax, security issues. Relations with authorities, UN, EU, OSCE, SDC. Organisation and facilitation of local experts' roundtables (problem identification, solution development and implementation). Support to local projects (training, mentoring). Participation in the 2014-17 SDC Kosovo strategy and SDC/UNDP working group. Presentations to delegations (Ambassadors, MPs).

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**1999-2020 Positions as employee**

2019 - 2020 **Secretary General**

*Région de Nyon (association of 42 municipalities of the Nyon District, Switzerland)*. Direction of the executive office: fifteen specialists in urban planning, mobility, economy, tourism or culture. Support to the Political Directorate and Parliamentary body. Coordination with the municipalities, participation in the «Grand Genève» trans-border governance body, project development and implementation. Negotiations with external partners or mediation of conflicts. Encounters and negotiations with the Canton de Vaud State officials, coordination with the administration. Conduct of two audits and implementation of major reforms of the structure.

2008 - 2009 **Political Advisor - ICO / EUSR Mission to Kosovo**

*Seconded by the Swiss FDFA to the ICO/EUSR Mission to Kosovo (Mitrovica Field Office)*: Political analysis, reporting and strategic advice to the Head of Mission. Drafting and implementation of strategies towards local communities, in the framework of an UN peace Plan. Monitoring governance and human rights. Setup of confidence building measures and dialogue processes (representatives of Roma community / municipal authorities and between religious communities), outreach to local and central governments, IOs, NGOs or citizens.

2000 - 2008 **Political Analyst - Swiss Federal Department of Foreign Affairs – FDFA**

*FDFA, State Secretariat, Centre for Political Analysis and Policy Planning*: Political and conflict analysis (Balkans, CIS), planning, drafting, coordination and publication of foreign policy strategies, memos for State visits, speaking notes, prospective analysis, speeches (at State President level), supervision of studies and publications. Co-organisation (substance, form, logistics) of policy workshops and

conferences (3 Swiss Regional Ambassadors' Conferences on civilian peace promotion, or Swiss policy towards the Balkans). Human rights evaluations. delivery of trainings to experts. Member of Presidential and Ministerial delegations. Interpretation at State President level (CH - B&H, 2004). 5 OSCE election observation missions.

- July 2006 + **Acting Head of Mission / Chargé d'Affaires a.i. - FDFA**
- August 2005 **FDFA, Swiss Embassy in Pristina:** Short term replacements of the Ambassador (2 x 1 month), supervision of ca. 5 collaborators, drafting political and security reports, participation in weekly meetings (UN diplomatic coordination, Ambassadors) regular encounters with senior governments and opposition stakeholders, international representatives, community and religious leaders, NGOs, academic circles and media. Follow-up of local projects.
- 1999 **Adviser on transborder co-operation** – Council of Europe / *Local Democracy Agency*, Osijek, Croatia, seconded by the City of Lausanne

### Advanced training

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- Individual and Group Coaching, (Int. Coaching Federation ICF certification), New Perspectives, Sion, 2022
- «Mediator FSM», title recognition by the Swiss Mediation Federation SDM-FSM, Bern, 2018
- Advanced Training in Humanitarian Negotiations Harvard HHI, ATHA, CCHN, 2017
- Advanced and Basic Security in the Field Course, UNDSS, 2016
- Peace Mediation Course for Practitioners FDFA, swisspeace, CSS ETH Zürich, 2013
- Mediation Retreat for Diplomats FDFA, swisspeace, ETH Zürich, 2010
- Swiss Peacebuilding Training Course FDFA, swisspeace, GCSP, 2009
- Project Management Course « Projecto » Iteral, Lausanne, 2002
- Russian Language Classes St-Petersburg University, Russian Federation, 1994

### Experiences abroad

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Albania, Bosnia and Herzegovina, Croatia, Kosovo, Northern Macedonia, Montenegro, Russian Federation, Serbia, Ukraine

### Associations and NGOs

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- **Swiss Expert Pool for Civilian Peacebuilding** (FDFA): expert (since 2007).
- **Organization for Security and Cooperation in Europe** (OSCE): member of the mediation roster (since 2023)
- **Geneva Centre for Security Policy** (GCSP) **Fellow** (2024) and **Alumnus** (2009)
- **SEVAL- Swiss Evaluation Society**, expert (2020).
- **Swiss mediation federation** (SDM-FSM) - Invited Member of the Executive committee (2022).
- **Hofkonflikt** - Mediation Network in rural areas, Bern, Switzerland, Affiliated mediator (2018).
- **Psychology and Art in Peace Mediation**, FDFA initiative: SteeCom Member (since 2019).
- **Common Causes Switzerland**: Board Member (2002-7); twinning of Swiss & ex-Yugoslav municipalities.
- **NGO « Aktiv »**, Mitrovica, Kosovo (2010). Teaching photography to youngsters.

## Publications (selection)

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*Mediation as Translation: Reflections on the EU Dialogue between Pristina and Belgrade, from the Perspective of the People of Mitrovica*, [co-authored with Miodrag Marinković], Zürich: Artas foundation, FDFA Art in Mediation Project, December 2021: [www.art-in-mediation.ch/research](http://www.art-in-mediation.ch/research)

*Un Kosovo unitaire divisé : les politiques des acteurs locaux et internationaux au Nord du Kosovo à la lumière de la division de la région de Mitrovica* [A divided unitary Kosovo: the policies of local and international actors in northern Kosovo in light of the division of the Mitrovica region], Politorbis no 51, Revue de politique étrangère, Berne : Département fédéral des Affaires étrangères, mars 2011, 90 pages. [www.eda.admin.ch/dam/eda/mehrsprachig/documents/publications/Politorbis/politorbis-51\\_FR.pdf](http://www.eda.admin.ch/dam/eda/mehrsprachig/documents/publications/Politorbis/politorbis-51_FR.pdf)

(Ed.) *Islam et politique dans les Balkans occidentaux* [Islam and Politics in Western Balkans]: Politorbis, Revue de politique étrangère, DFAE, no 43, 2/2007, et « Avant-propos », ibid.: pp. 3-4. [www.eda.admin.ch/dam/eda/mehrsprachig/documents/publications/Politorbis/politorbis-43\\_FR.pdf](http://www.eda.admin.ch/dam/eda/mehrsprachig/documents/publications/Politorbis/politorbis-43_FR.pdf)

(Ed.) *Stratégie de politique extérieure de la Suisse pour l'Europe du Sud-Est* [Swiss Foreign Policy Strategy for South-Eastern Europe], Politorbis, Revue de politique étrangère, DFAE, no 30, 1/2002. [https://www.files.ethz.ch/isn/112978/Politorbis%2030\\_CH1.pdf](https://www.files.ethz.ch/isn/112978/Politorbis%2030_CH1.pdf)

## Participation in expert debates (selection)

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*Partners in Dialogue: Northern Kosovo: Perspectives for 2015 and beyond*, Swiss Mission to the EU, Brussels, 20.01.2015, [www.eda.admin.ch/missions/mission-eu-brussels/fr/home/actualite/events.html/content/missions/mission-eu-brussels/en/meta/agenda/2015/january/20/partners-in-dialogue-kosovo](http://www.eda.admin.ch/missions/mission-eu-brussels/fr/home/actualite/events.html/content/missions/mission-eu-brussels/en/meta/agenda/2015/january/20/partners-in-dialogue-kosovo).

*Shaping the Future in Serbia and Kosovo*, Südosteuropa-Gesellschaft München, Int. Workshop, Mitrovica, 18-19.05.2012, [www.sogde.org/wp-content/uploads/2015/05/jahresinhalt\\_2012.pdf](http://www.sogde.org/wp-content/uploads/2015/05/jahresinhalt_2012.pdf).

*Shaping the Future in Serbia and Kosovo: A New Impulse for Dialogue and Cooperation*, Südosteuropa-Gesellschaft München, Int. Workshop, Freising, Germany, 18-19.11.2011, [www.sogde.eu/pdf\\_2011/doku/kosovo\\_program.pdf](http://www.sogde.eu/pdf_2011/doku/kosovo_program.pdf).

*Kosovo : de la province à l'État ?*, International Debate, Nouvelle Europe Paris, Sorbonne, 17.11.2011, [www.nouvelle-europe.eu/kosovo-de-la-province-l-tat-debat-du-17-novembre-2011](http://www.nouvelle-europe.eu/kosovo-de-la-province-l-tat-debat-du-17-novembre-2011).